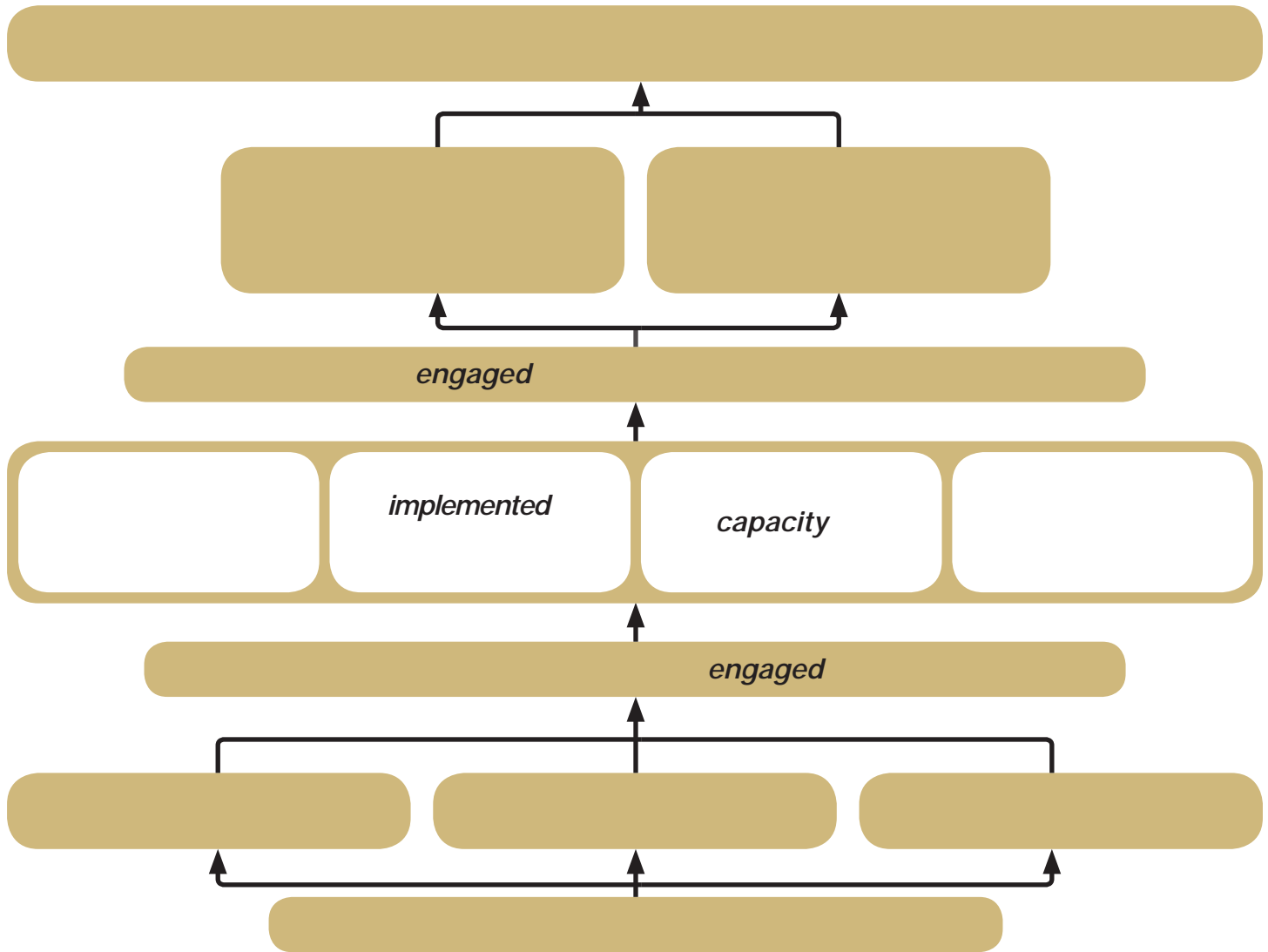


Our Theory of Departmental Change

HYjl'g^l'] '<9L'hjgĥ [l'j]k]Yj['h'jg_jYe 'f [đł] k'\\ n] đhđ _Yf\\ j] đf đ _Y'l'] gjq'g^[' Yf_] &Gmj' l'] gjq'g^[' Yf_] 'gmđf] k'l'] 'Y[l'gjk'l' Yl' f'đm] f[] \$\\jə] \$Yf\\ 'knklyđ \\] hYjle] fIYd[' Yf_] 'Yjgmf\\ 'mf\\ j_jY\\mYl] '\\m[Yləf'Yf\\'l'] 'e] [' Yf'əe k'Zq'o` đ `l'] k] [' Yf_] k'g[[m'Yf\\'Yj] 'knklyđ] \\&L'] 'l'] gjq'g^[' Yf_] '_m\\] k'Zgl' 'gmj] j] k] Yj['i m] kləf k'Yf\\'gmj' Y[đYləf'g^<9Lk'Yf\\ [Yf'Z] 'nk] \\ Zq' gl'] jk'l'g'hjge gl] [' Yf_] 'đ'gl'] j'\\] hYjle] flk'Yf\\ 'đklām]əfk&



Using the theory of change

